



## TRICARE® Options in Retirement

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## Overview

- Are you or your sponsor retiring from active duty or the National Guard or Reserve?
- This webinar will give you an overview of how your TRICARE coverage changes when you retire.
- You'll learn about your TRICARE plan options and what you need to do to avoid a gap in health coverage for yourself and your family.





## Agenda

- Types of Retirement
- What Changes After Retirement
- TRICARE Retirement Checklist
- Updating DEERS and Getting New ID Cards
- Health Plan Options
- When To Enroll in Coverage
- Health Plan Descriptions
- How To Enroll and Maintain or Change Your Coverage
- Pharmacy Coverage
- Dental and Vision Coverage
- Resources
- Q&A

# Types of Retirement

## **Active Duty Retirement**

- Active duty service members who:
  - Have completed 20 or more years of active service

or

Are medically retired

#### **Reserve Retirement**

- National Guard and Reserve members who:
  - Have completed 20 or more years of qualifying service when they reach age 60

or

 Qualify for retirement pay before age 60 ("gray-area retirees")

**Note:** Retiring from active duty and turning age 60 as a retired Reserve member are TRICARE Qualifying Life Events, or QLEs.

Learn more at **Retiring**.

## What Changes After Retirement

- Your TRICARE status and plan options change.
- You'll need to take action to enroll in a TRICARE plan if you want TRICARE coverage for civilian care.
- You'll start paying retiree costs for care.
- You'll no longer have coverage for certain services, like those provided under the Extended Care Health Option for active duty family members.
- Your dental and vision coverage options change.

## TRICARE Retirement Checklist

- Update DEERS
- ☐ Get new ID cards
- □ Research your plan options
- ☐ Enroll in a health plan



## Update Personal Information in DEERS

- Ensure your retirement eligibility is updated in the Defense Enrollment Eligibility Reporting System, or DEERS.
- If your retired status isn't reflected in DEERS, you can't reenroll in TRICARE.
- Ways to update DEERS:
  - Log in to milConnect.
  - Call 800-538-9552.
  - Go to an ID card office. Find an ID card office at ID Card Office Online.

#### **Questions?**

- For <u>eligibility</u> questions, ask your service's personnel office.
- For <u>enrollment</u> questions, call your TRICARE contractor.

Learn more about DEERS.

## Get New Uniformed Service ID Cards

- You and your family members will need to update your Uniformed Services ID cards.
  - You should get your ID cards as soon as your retirement paperwork is processed.
  - Find an ID card office at <u>ID Card Office</u>
     Online.
  - Visit <u>cac.mil</u> for more info and a prearrival checklist.



**Note:** Bring your ID card every time you get care or pick up prescriptions.

# TRICARE Health Plan Options After Retiring From Active Duty

## Before Age 65

- TRICARE Prime, if in a Prime Service Area
- US Family Health Plan, in certain areas stateside
- TRICARE Select
- TRICARE Select Overseas
- TRICARE For Life, if you're entitled to Medicare Part A and have Medicare Part B
- TRICARE Plus (limited availability)

## Ages 65 and Up

 TRICARE For Life, if you're entitled to Medicare Part A based on age 65 and have Medicare Part B

**Note:** TRICARE Prime Remote, TRICARE Prime Overseas, and TRICARE Prime Remote Overseas **aren't** options for retirees and their family members.

# TRICARE Health Plan Options After Retiring From National Guard or Reserve

### **Before Age 60**

TRICARE Retired
 Reserve, except when
 eligible for the Federal
 Employee Health
 Benefits Program

#### Ages 60 through 64

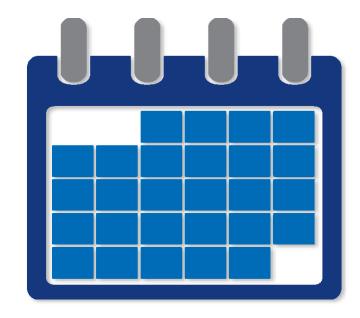
- TRICARE Prime, if in a Prime Service Area
- US Family Health Plan, in certain areas stateside
- TRICARE Select
- TRICARE Select Overseas
- TRICARE For Life, if you're entitled to Medicare Part A and have Medicare Part B

## Ages 65 and up

 TRICARE For Life, if you're entitled to Medicare Part A based on age 65 and have Medicare Part B

# Retiring From Active Duty: When To Enroll

- If you want to enroll in a TRICARE health plan without break in coverage, you must enroll within 90 days of your retirement date.
  - The effective date of coverage will be your retirement date.
  - If you don't enroll in a health plan within 90 days of your retirement date, you may request retroactive enrollment up to 12 months after your retirement date. You'll have to pay all your enrollment fees and request retroactive claim payment.



**Tip:** You may enroll in your new plan while on terminal leave. Coverage in your new plan will start on your retirement date.

## Retroactive Enrollment

 If you don't enroll in a health plan within 90 days of your QLE—retiring from active duty or turning age 60—you may request a retroactive enrollment up to 12 months after your QLE.



- Coverage is effective on the date of your QLE. If applicable, you must pay enrollment fees back to this date.
- If you aren't enrolled in a health plan, you:
  - Are only eligible for care at a military hospital or clinic if space is available.
  - Can only enroll in a TRICARE health plan during open season or after another QLE.

# Retiring From National Guard or Reserve Before Age 60: When to Enroll

- If you retire <u>before</u> age 60, you may qualify to purchase TRICARE Retired Reserve (TRR).
- You can purchase TRR at any time.
- However, if you're enrolled in TRICARE Reserve Select when you transfer to the Retired Reserve, you can <u>avoid a break in coverage</u>.
  - Submit your TRR enrollment request within 90 days of your transfer to the Retired Reserve.
  - Your initial two-month premium payment is due with your enrollment request.

Learn more at TRICARE Retired Reserve.

# Retiring From National Guard or Reserve at Age 60: When to Enroll

- You can enroll in a TRICARE Prime or TRICARE Select plan within 90 days of turning age 60. You must meet these criteria:
  - Your service has issued you a "Notification of Eligibility for Retired Pay at Age 60" letter.
     This is also known as a "20-year letter."
  - You're drawing military retirement pay.
  - Your eligibility is reflected in DEERS.
- Coverage is effective on the date you turn age 60.
- If you don't enroll in a health plan within 90 days, you may request <u>retroactive</u> <u>enrollment</u> up to 12 months after turning age 60.

# TRICARE Health Plan Options for Family Members After Retirement

- Plan options for eligible family members are based on:
  - The sponsor's status
  - The family member's location
  - The family member's age
  - If the family member is entitled to Medicare
- Family members don't all need to enroll in the same plan.

#### **Tools and More Info**

- TRICARE Plan Finder
- QLE: Children Becoming Adults
- TRICARE For Life

## TRICARE Prime®

## **Getting Care**

- Your primary care manager, or PCM, provides or arranges your routine care.
- You may enroll with a PCM at a military hospital or clinic, if space is available.
- You need a referral for specialty care.
   Your PCM may refer you to a military or civilian provider for specialty care.
- Some services require pre-authorization.
- Includes coverage for one routine eye exam every two years.

#### Costs

- Pay a yearly enrollment fee (unless you have Medicare Part B).
- There is no deductible.
- Copayments apply if you get care from a civilian TRICARE network provider.
- Point-of-service fees apply if you get specialty care without a referral.

**Note:** You must live in a Prime Service Area to enroll in TRICARE Prime.

# **US Family Health Plan**

- The **US Family Health Plan** (USFHP) is a TRICARE Prime option available in certain areas stateside.
  - Pay the same enrollment fees and network copayments that you would with TRICARE Prime.
- All coverage is through the USFHP network.
  - You can't get care at military hospitals or clinics or use the TRICARE Pharmacy Program.
  - You must use USFHP pharmacy providers.



Learn more at **US Family Health Plan**.

## TRICARE Select® and TRICARE Retired Reserve®

## **Getting Care**

- Choose your own TRICARE-authorized providers for routine care and specialty care.
- You don't need a referral for most specialty care.
- Some services require pre-authorization.
- Routine eye exams aren't covered.

**Note:** TRICARE Retired Reserve is a premium-based plan. You'll pay a monthly premium.

#### Costs

- Pay a yearly enrollment fee.
- You must meet a deductible.
- Copayments and cost-shares apply if you get care from a civilian TRICARE-authorized provider.
  - You'll have lower out-of-pocket costs if you see a TRICARE network provider versus a non-network provider.
- Overseas, you can expect to pay up front for care and file your own claims.

## **How To Enroll**

- Your options for enrolling in a TRICARE health plan include:
  - Online: Log in <u>milConnect</u>. Then click "Manage health benefits," which takes you to Beneficiary Web Enrollment.
  - By phone: Call your TRICARE regional contractor.
  - By mail: Submit an enrollment form.
  - In person: If overseas, go to a TRICARE Service Center.

Learn more at **Enroll or Purchase a Plan**.

## TRICARE For Life

- TRICARE For Life (TFL) provides **Medicare-wraparound coverage** to military retirees and their family members
  regardless of age who are entitled to Medicare Part A, Medicare
  Part B, and TRICARE.
- Once you have for Medicare Part A and Part B and show as TRICARE-eligible in DEERS, you automatically receive TRICARE benefits under TFL.
- Generally, you'll have no out-of-pocket costs for services that both Medicare and TRICARE cover.
  - You will have out-of-pocket expenses when Medicare, TRICARE, or both don't cover a health care service.
- TFL coverage is available worldwide.
  - If you live overseas, Medicare doesn't pay, but you need to be paying for Medicare to be eligible for TFL.

Note: TFL is an individual entitlement.
Coverage is only for the Medicare- and TRICARE-eligible beneficiary.

Sign up for Medicare no later than two months before you turn age 65 to avoid a break in TRICARE coverage.

Learn more at TRICARE For Life.

# Maintaining or Changing Your TRICARE Coverage

- Once you're enrolled in a TRICARE Prime or TRICARE Select plan, you may only change plans during TRICARE Open Season or if you or a family member have a QLE.
  - To stay in the same plan the next year, you don't need to reenroll.
- Continue to pay applicable enrollment fees and monthly premiums to maintain your coverage.
- No enrollment needed for TRICARE For Life.
   Coverage is automatic if you have Medicare Part A and Part B.
- Don't forget to <u>keep DEERS updated!</u>

#### **More Info**

- TRICARE Open Season
- QLEs
- Compare Plans
- Compare Costs

# TRICARE Pharmacy Program

- All TRICARE health plans, except USFHP, include pharmacy coverage through the TRICARE Pharmacy Program.
- You may fill prescriptions through:
  - Military pharmacies
  - TRICARE Pharmacy Home Delivery (some limitations overseas)
  - TRICARE retail network pharmacies
  - Non-network pharmacies or overseas pharmacies
- Most retirees and their family members are required to fill certain maintenance medications through home delivery.

Learn more about your pharmacy options and copayments at TRICARE Pharmacy Program.



# Voluntary Dental and Vision Coverage

- Retirees and eligible family members may qualify to purchase dental and vision coverage through the Federal Employees Dental and Vision Insurance Program (FEDVIP).
  - You must be enrolled in a TRICARE health plan to enroll in a FEDVIP vision plan.



- You can enroll:
  - Between 31 days before and 60 days following your retirement date
  - Following a FEDVIP QLE
  - During Federal Benefits Open Season
- Learn more about FEDVIP eligibility and enrollment at **BENEFEDS**.

Note: Active duty family members enrolled in FEDVIP vision coverage must reregister for FEDVIP coverage when their sponsor retires.

## TRICARE Resources

#### Brochures

- Retiring from active duty
- Retiring from National Guard or Reserve
- TRICARE and Medicare

#### Fact Sheets

- TRICARE plans overview
- TRICARE costs and fees
- TRICARE For Life Podcast (6 episodes)



Find these materials and others at TRICARE Publications and TRICARE Podcasts.

## TRICARE Contractors and Partners

East Region
 Humana Military
 800-444-5445 | tricare-east.com

- West Region
   Health Net Federal Services LLC
   844-866-9378 | tricare-west.com
- TRICARE Overseas
   International SOS

   tricare-overseas.com/contact-us
- US Family Health Plan tricare.mil/USFHP
- FEDVIP
  BENEFEDS
  877-888-3337 | benefeds.com

TRICARE For Life tricare.mil/TFL

U.S. and U.S. territories

Wisconsin Physicians Service—Military and Veterans Health 866-773-0404 | <u>tricare4u.com</u>

Other locations overseas
International SOS
tricare-overseas.com/contact-us

TRICARE Pharmacy Program
 Express Scripts, Inc.

 877-363-1303 | militaryrx.express-scripts.com

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#### To ask a question:

- 1. Click the speech bubble icon to open the Q&A pane
- 2. Click "My questions"
- 3. Type your question in the "Ask a question" box and press "Enter"

Find more answers to your questions at **TRICARE FAQs**.

